

TURBOANALISIS, INC. →

5310 S. 32ND STREET, PHOENIX, AZ 85040
TEL: (602) 243-0757 FAX: (602) 243-9901

EMPLOYMENT APPLICATION

Name of Applicant _____

Date of Application _____

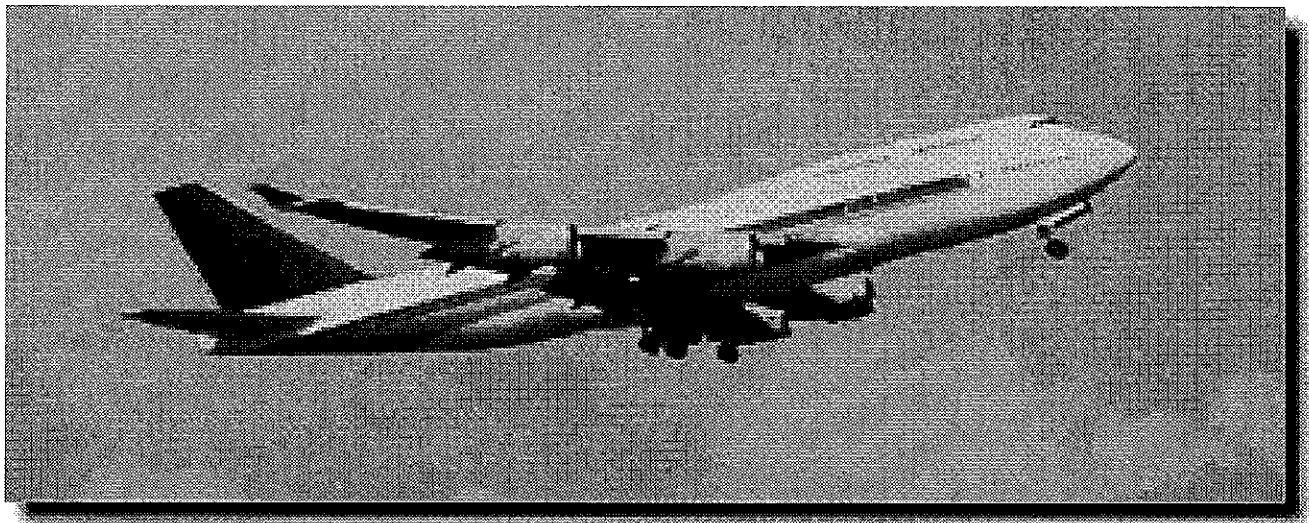
(Turboanalysis, Inc., reserves the right to reject any application that has not been fully completed.)

We welcome and appreciate your interest in employment with Turboanalysis, Incorporated, (here after referred to as Turboanalysis.)

This application is designed to obtain information that we need for complete consideration of your qualifications. Please provide all pertinent data and feel free to attach additional information where appropriate.

As an EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER, Turboanalysis does not discriminate against applicants for employment because of their age, race, color, religion, creed, national origin, gender, sexual orientation, marital status, veteran status or any other basis prohibited by law. Furthermore, Turboanalysis will not discriminate against any applicant or employee because he or she has a disability, or is a disabled veteran.

The Immigration Reform and Control Act of 1986, requires all employees to verify U. S. citizenship or, for aliens, authorization to work in the United States.



Position applied for (please be specific)				Salary expected	
Full time	Part-Time	Temporary	Summer Only	Other	

Name					
	(Last)	(First)	(M/I)		

Address					
	(City)	(State)	(Zip)		

Telephone					
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Message or Cell Phone					
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E-mail					
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Social Security Number					
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In case of emergency please notify					
Name					
Telephone					
Address					

Referred by, name of person, firm, agency, advertisement, etc.					
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Have you ever applied for or have been employed with Turboanalysis in the past?	_____ Yes _____ No				
If yes, please provide approximated date and position					

Military	Have you served in the U. S. Armed Forces? _____ Yes _____ No				
	Date Entered _____ Date Discharged _____				

Physical Limitations	Depending on the position, employment with Turboanalysis may require the satisfactory completion of a medical questionnaire and/or examination.				

Education	Name of School	Dates	Major	Degree
High School				
College(s)				
College(s)				
College(s)				
Graduate School				
Technical, Business or Other				
Now attending?	_____ Yes _____ No _____ % Complete			

Special Qualifications What machines (office or other) do you operate?
Typing speed _____ Steno speed _____ WPM

Languages	Read	Write	Speak

Have you ever been convicted of a crime (misdemeanor or felony), including military conviction, other than a minor traffic violation? A conviction includes a plea, verdict or finding of guilt regardless of whether sentence is imposed by the court. _____ Yes _____ No If yes, please explain.			
Where	When	Charge	Sentence
Disclosure of a criminal record will not necessarily disqualify you for employment. Each conviction of guilty plea will be evaluated on its own merits with respect to time, circumstances and seriousness of relation to the job for which you are applying. However, failure to disclose such information may result in disqualification of your application or termination of employment.			

List your last four employers, most recent experience first.

Name, address and phone number of employer. (If you are still employed, may we contact this employer?)		
Starting Date		Ending Date
Starting Position		Ending Position
Starting Salary		Ending Salary
Responsibilities		
Reason for leaving		
Name and title of supervisor		

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Name and title of supervisor	
Please list three professional references. Name, phone number, occupation.	

I certify that statements made in this application are true, correct to the best of my knowledge, and understand that falsification of this information could result in termination of my employment. Permission is hereby granted to obtain verification of the statements made herein and to obtain references. I authorize the references listed herein to release any and all information concerning my previous employment and any pertinent information that they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same.

As a condition of employment, I agree that all information which I receive or have access to and as a result of my employment relating in any manner to the business activities, programs, concepts, designs or processes of Turboanalysis or any of its subsidiaries or affiliates are to be treated by me as proprietary and trade secret information and are to be kept in confidence, not to be disclosed to any unauthorized person, firm or enterprise during or after my employment, or used by me (or anyone else) in any manner outside of the scope of my employment, including, without limitation, use which could adversely affect Turboanalysis its subsidiaries or affiliates. I further agree that anything developed by me, in connection with or which arises as a result of my responsibilities, or from information or resources available to me as an employee of Turboanalysis will be proprietary to and exclusively owned by Turboanalysis.

I understand that if I am employed, my employment will not be for a definite duration and can be terminated at any time by either myself or my employer. I further understand that none of the company's personnel policies should be construed as a contract or as a guarantee of continued employment. No representative of Turboanalysis or its affiliates, other than the C. E. O. or his designee, has authority to enter into or approved any agreement contrary to the foregoing.

Should my services terminate after accepting employment, it is understood that Turboanalysis Inc. or any of its affiliates may supply, in confidence, to any prospective employer, my record, with no liability attaching to the company of any of its staff. I also agree, promptly upon such termination, to return any and all materials, equipment, information and media belonging to Turboanalysis, its subsidiaries and affiliates, and all copies of same in my possession or control.

Signature _____ Date _____

We appreciate your interest in considering employment with Turboanalysis. We wish to inform you again that, as a condition of employment, you must complete the Form I-9 providing proof of authority to work in the U. S.

FOR HUMAN RESOURCES USE ONLY

Start Date _____ Start Salary _____

Position _____ Supervisor _____

Citizenship or other authorization verified. _____ Yes

(Verification of citizenship or authorization to work in the U.S. must be completed within (3) three business days of the date employment begins.)